



THE CHINESE UNIVERSITY OF HONG KONG

Committee Against Discrimination and Sexual Harassment

Orientation Camp Sponsorship Programme 2026

A. Background

The sponsorship programme aims to encourage CUHK student orientation organising committees to carry out activities during orientation camps to promote understanding of issues concerning equal opportunities, inclusion, and anti-sexual harassment. Organisers are invited to join hands to foster a diverse and inclusive environment free from any form of discrimination or harassment for students, especially newcomers.

B. Guidelines and Assessment Criteria

1. All CUHK undergraduate student orientation organising committees are eligible to apply.
2. The planned activities should cover **at least two of the following themes**:
 - (a) Promoting equal opportunities
 - (b) Promoting diversity and inclusion (D&I) (e.g., integration of local and non-local students)
 - (c) Preventing discrimination and sexual harassment (with reference to the four anti-discrimination ordinances in Hong Kong)
3. The application should provide explanation on how the planned activities would cover two or more of the above themes. Applicants should explicitly elaborate the inclusive elements and the cultural context of the plan, showing how the activities will effectively foster integration among students from different backgrounds. Additionally, the proposed activities must be non-profit-making and non-fundraising, while the target participants should be CUHK students.
4. The **maximum sponsorship** for each application is HK\$4,500 and the amount granted would be determined by an Assessment Panel appointed by the Task Force on Education and Training of the Committee Against Discrimination and Sexual Harassment (CADSH).

C. Application Details

1. Each organising committee is limited to submitting **one application** for funding.
2. Under Category 1, applications must follow a **combo structure (no application of a single activity is allowed)**, with funding allocated based on the selected combinations:
 - **Activity 1C is a required component.**

- **Activities 1A and 1B are optional add-on items to be applied together with Activity 1C.**

Funding levels are as follows:

- **Activity 1C + 1A or 1B:** Total: HK\$1,500
- **Activity 1C + both 1A and 1B (full package):** Total: HK\$2,500

3. Category 2 activities that meet the specified criteria may receive up to **HK\$2,000**.
4. The total funding per application, including both Category 1 and Category 2 activities, is capped at **HK\$4,500**.
5. Applicants must clearly detail each proposed activity, specifying its category, description, and alignment with the program's goals of promoting Diversity & Inclusion (D&I) and/or anti-discrimination/anti-sexual harassment.

Category	Details of Eligible Activity(ies)	Funding Amount
Category 1	A. Promotion of D&I messages and information about anti-sexual harassment via camp book, social media or other platforms (e.g., Instagram/ WhatsApp Group/ Facebook page/ by email).	• Activity 1C + 1A or 1B: HK\$1,500 total
	B. Bilingual arrangement for at least one orientation activity	• Activity 1C + both 1A and 1B (full package): HK\$2,500 total
	C. Delivery of talks or workshops focused on D&I, anti-discrimination/-sexual harassment	
Category 2	Organisation of activity(ies) creatively promote themes around Diversity & Inclusion or anti-discrimination, or anti-sexual harassment during the orientation activities/camps.	Up to HK\$2,000

- **Flexible Option for Activity 1B:** If bilingual arrangements for activities are not applicable for some participant groups, applicants may fulfil this requirement by incorporating cultural or language elements into activities or orientation materials. For instance, basic greetings or introduction of CUHK in sign language, braille, or other languages in camp books or digital platforms to facilitate cultural integration and inclusivity.
6. Applications must be submitted via the prescribed [CUWebform](#) **on or before 21 June 2026 (Sunday)**.

7. All applicants and the funded committees should observe the Principles of Community outlined in the [Diversity and Inclusion Policy](#) in their acts or speeches within the campus community and in the course of participating in CUHK activities. They should also observe the Joint Committee on New Student Orientation (JCNSO) Guidelines on Organising Orientation Activities 2026 and ensure that the activities are carried out in compliance with the existing University policies and applicable laws in Hong Kong.
8. No entertainment, food consumption, purchase of prizes for the activities, or fixed assets will be funded. The expense item(s) claimed should not have been funded or claimed through another sponsorship. Applicants are required to declare any other sponsorship obtained for the planned activity.

D. Funding Procedures

1. Important dates

On or before 21 June 2026	Submission of applications via CUWebform at https://cloud.itsc.cuhk.edu.hk/webform/view.php?id=13733061
End of July 2026	Application results announced to applicants
August 2026	Orientation Camps period
On or before 9 September 2026	Submission of activity and financial report via CUWebform at https://cloud.itsc.cuhk.edu.hk/webform/view.php?id=13733083
September 2026	- Assessment Panel to review the reports - For Small O: Sponsorship approved will be used to offset the hostel fee with JCNSO directly - For Big O: Sponsorship will be disbursed via bank transfer directly to the applicants' designated account

2. Successful applicants should acknowledge CADSH's sponsorship by printing CADSH and DIO logos on camp books and/or camp T-shirts. Please note that the acknowledgement of logos is a **mandatory requirement** for sponsorship release.
3. After conclusion of the orientation camp activities, successful applicants should submit a post-Orientation Camp activity and financial report, together with proof of completion of the funded activities (e.g., photos and/or videos taken during activities, screen captures of publicity messages released), via the prescribed CUWebform. Late submission of the activity report will not be considered.
4. Sponsorship will be provided on a reimbursement basis, covering only actual and eligible expenses incurred for approved orientation activities. Sponsorship will only be granted to activities that have obtained approval from the Assessment Panel and have

submitted the required activity and financial report through [CUWebform](#) on or before 9 September 2026 (Wednesday); late submission will not be considered

5. The amount of sponsorship to be reimbursed will be subject to the Assessment Panel's review of the submitted reports and other supporting materials. For departmental/faculty orientation camps (Small O), the approved sponsorship will be used to offset hostel fees through arrangements with the JCNSO, whereas for college-based orientation camps (Big O), the sponsorship will be disbursed via bank transfer to the applicants' designated account.
6. In case any successful applicant fails to carry out the planned activity, the Assessment Panel has the right to terminate the sponsorship.
7. The Assessment Panel will determine the final amount of sponsorship to be granted. Its decision will be final.

E. Enquiries

Enquiries can be made to Ms. Yoyo LO (3943 0382/ dio@cuhk.edu.hk) of the Diversity and Inclusion Office.